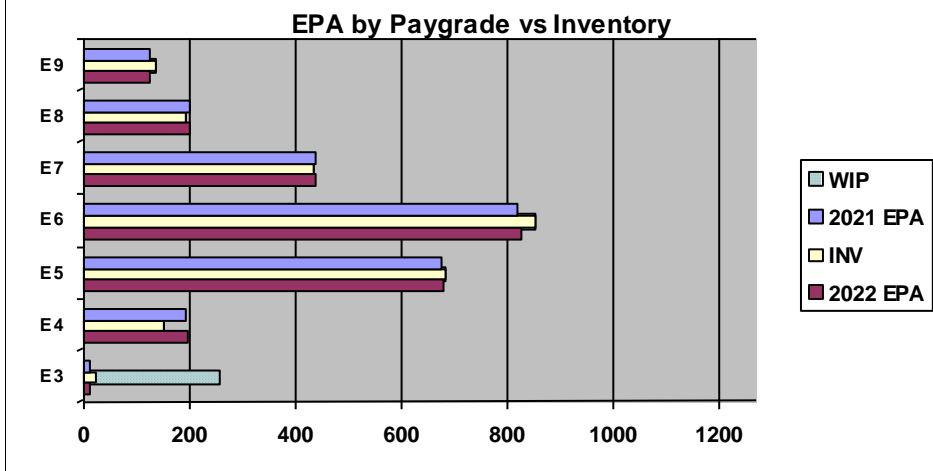
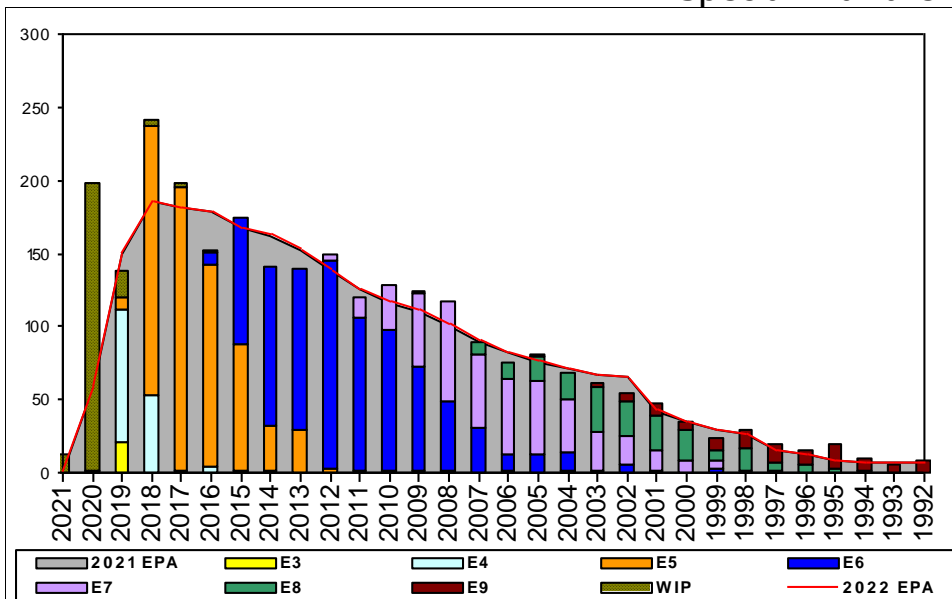


Special Warfare Operator - E300



	E1-3	E4	E5	E6	E7	E8	E9	TOTAL
% INV to FY21 EPA	192%	78%	101%	105%	99%	97%	108%	100%
EPA (FY21)	12	194	678	818	438	199	125	2464
INVENTORY	23	152	684	855	433	193	135	2475
EPA (FY22)	12	196	680	827	438	199	125	2477
% INV to FY22 EPA	192%	78%	101%	103%	99%	97%	108%	100%
INV + WIP / FY21 EPA	###	###	###	###	###	###	###	110%
INVENTORY	257	234	← E-3 and Below WIP					2709
INV + WIP / FY22 EPA	###	###	###	###	###	###	###	109%

Sea Shore Flow			FORCE STRUCTURE MANNING TO BA									
TOUR	SEA	SHORE	PG	SEA	INV	BA	SHORE	INV	BA	SEA + SHORE	TOTAL INV	TOTAL BA
1ST	60	36	E1-3									
2ND	60	36	E4	75.0%	126	168	0.0%		1	74.6%	126	169
3RD	48	36	E5	100.0%	656	656	35.7%	5	14	98.7%	661	670
4TH	48	36	E6	107.5%	691	643	88.5%	139	157	103.8%	830	800
5TH	36	36	E7	101.8%	345	339	86.8%	79	91	98.6%	424	430
6TH	36	36	E8	100.0%	133	133	92.2%	59	64	97.5%	192	197
7TH	36	36	E9	115.5%	82	71	103.9%	53	51	110.7%	135	122
Total				101.1%	2033	2010	88.6%	335	378	99.2%	2368	2388

ADV OPP. (Cycles 245/246/247)							
All-Navy 10yr Avg	E1-3	E4	E5	E6	E7	E8	E9
	TIR	34.9%	22.1%	13.9%	22.0%	11.6%	13.1%
All-Navy	TIR	28.3%	20.8%	8.1%	25.9%	13.6%	12.3%
SO	TIR	100.0%	74.4%	16.4%	43.4%	20.4%	21.3%

Zone Info

	ZONE A	ZONE B	ZONE C	ZONE D	ZONE E	ALL ZONES
FY21 Manning:	107.0%	95.0%	104.0%	90.0%	108.0%	100.0%
FYTD RENL Rate:	99.0%	83.3%	88.5%	95.0%	58.3%	89.3%
FY22 Manning:	107.0%	94.0%	104.0%	89.0%	108.0%	99.9%

NOTES

Current SO rating manned at 100%.
 No early separation or convert out opportunity for SO (O26A) rated sailors.
 Fleet Convert in opportunity is extremely competitive and is available for E5 and below in year group 2016 and 2019. All other YG please see MILPERSMAN 1220-400 for SB specific rating information.
 Rating criteria and physical requirements are set forth in MILPERSMAN 1220-300 and 1220-410.
 Physical Screening Tests (PST) must be coordinated through and signed by the NSW Assessment Team and completion documented IAW MILPERSMAN 1220-300 PST schedules for Fleet conversion candidates can be viewed at www.sealswcc.com.
 SO rating conversion requests, to attend SO "A" school, are reviewed quarterly. Window for FY21 Q2 1-19 Feb, Q3 24 May-11 Jun, Q4 23 Aug-10 Sep. No late submissions. Receipt notification will be sent NLT 1 WK of receipt of request. Allow 45 days from r deadline before inquiring about results.
 See www.sealswcc.com and "From Fleet to Naval Special Warfare" <https://www.sealswcc.com/navy-seal-podcast.html> for more information

Data Source: NMPBS(Inv)/NRMS(RE Rate)/N12(EPA/SSF)/BUPERS3(Adv Op) As of Date: 05-Feb-21